

3 January 2007

D Tankel Esq
New Bridge Street Consultants LLP
20 Little Britain
London
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Dear Mr Tankel

JOHNSTON PRESS PLC – REMUNERATION COMMITTEE ADVISERS

I am writing to confirm the continuing appointment of New Bridge Street Consultants LLP as advisers to the Remuneration Committee of Johnston Press plc.

As Chairman of the Committee, I would serve as your primary contact, although it will be appropriate for you to meet with and advise other Committee members as well. At our request, you may be asked to attend certain meetings of the Remuneration Committee. In addition to specific project-related work, we expect that you would meet with the Committee at least once a year to provide an update of trends in pay and government and regulatory issues.

We anticipate the major areas for advice to be:

- advising the Committee as to the policy for Executive Directors' remuneration;
- determining competitive levels and forms of pay for the Executive Directors and reviewing that of their direct reports;
- reviewing proposals for incentive plans affecting the same group;
- reviewing all stock-based and long-term incentive plans; and
- advising the Committee of developments and best practices in the areas of both remuneration and applicable, corporate governance requirements.

In order to have appropriate access to data and to understand the structure and operations of the business, you should keep contact with Richard Cooper, our Company Secretary, and other members of senior management. However, I want to emphasise the importance that we place on your independent advice and therefore ask that before you provide any significant consulting services to Johnston Press's management group, you have a prior discussion with me (if practicable).

We propose to mention your name as advisors to the Remuneration Committee in the report of directors' remuneration in our annual report and accounts. I assume that you are agreeable to this, provided you have had an opportunity to review the context in which you are referred to before the document is finalised.

Your appointment as adviser to the Committee will be on a non-exclusive basis and either side would be able to terminate the arrangement without notice, should it wish to do so.

We acknowledge that, unless otherwise agreed, you will charge for your services on the basis of time spent and in accordance with your Terms of Business. Invoices for work undertaken on behalf of the Committee should be sent to Richard Cooper.

Yours sincerely

Simon Waugh
Chairman of the Remuneration Committee